FILE COPY



CERTIFICATEOFINCORPORATION OF A PRIVATELIMITEDCOMPANY

CompanyNumber14213678

The Registrar of Companies for England and Wales, hereby certifies that

UNION TARDINGS

is this day incorporated under the CompaniesAct 2006 as a private company,thatthecompanyislimitedbyshares,andthesituationofits registered office is in England and Wales

GivenatCompaniesHouse,Cardiff,on4thJuly2022



N14213678J







Applicationtoregisteracompany



Received for filing in Electronic Format on the:

04/07/2022

CompanyNameinf

ull:

UNION TARDINGS

Company Type:

Privatecompanylimited byshares

Situation

ofRegisteredOffic

e:

EnglandandWales

ProposedRegistered

Office Address:

2NDFLOORCOLLEGEHOUSE17KINGEDWARDSROAD, RUISLIP,

LONDON,

UNITEDKINGDOMHA47AE

Sic Codes: 66110

66210

Proposed Officers

Company Secretary

Type: Person

Full Forename(s): MR SCOTT

Surname: RAYMOND

ServiceAddress: 2NDFLOOR,COLLEGEHOUSE17KINGEDWARDSROAD

RUISLIP LONDON

UNITEDKINGDOMHA47AE

The subscribers confirm that the person named has consented to act as a secretary.

Company Director

Type: Person

Full Forename(s): MR SCOTT

Surname: RAYMOND

ServiceAddress: 2NDFLOOR,COLLEGEHOUSE17KINGEDWARDSROAD

RUISLIP LONDON

UNITEDKINGDOMHA47AE

Country/StateUsually

Resident:

UNITEDSTATES

Date of Birth: **/04/1975 Nationality: AMERICAN

Occupation: **DIRECTOR**

The subscribers confirm that the person named has consented to actas a director.

StatementofCapital(Share Capital)

Class of Shares: Currency: Prescribed particul	ORDINARY GBP	Numberallotted Aggregatenominalvalue:	1 1
FULLVOTINGRI DISTRIBUTION.	GHTSANDFULLENTII	TLEMENTTOPROFITANDCAPITAL	
StatementofCapi	ital(Totals)		
Currency:	GBP	Totalnumberofshares: Totalaggregatenominalvalue: Totalaggregate unpaid:	1 1 1

14213678

Initial Shareholdings

Name: **SCOTTRAYMOND**

Address 2NDFLOOR, COLLEGE Class of Shares: ORDINARY

HOUSE 17 KING EDWARDS

ROAD Numberofshares: 1
RUISLIP Currency: GBP
LONDON Nominal value of each 1

UNITEDKINGDOM *share:*

HA4 7AE Amount unpaid: 1

Amount paid: 0

PersonswithSignificantControl(PSC) Statement of initial significant controlOn incorporation, the rewill be some one who will count as a Person with Significant Control (either a person with Significant Control) and the person with Significant Control (either a person with Significant Control).registerable person or relevant legal entity (RLE)) in relation to the company

14213678

Individual Person with Significant Control details

Names:	SCOTTRAYMOND
Country/StateUsually Resident:	UNITEDSTATES
Date of Birth: **/04/1975	Nationality: AMERICAN
ServiceAddress:	2NDFLOOR,COLLEGEHOUSE17KINGEDWARDS ROAD RUISLIP LONDON UNITEDKINGDOM HA4 7AE
Thesubscribersconfirmthate are being supplied as part of	achpersonnamedasanindividualPSCinthisapplicationknowsthattheir particulars f this application.

14213678

Nature of control	Thepersonholds, directly or indirectly, 75% or more of the shares in the company.
Nature of control	Thepersonholds, directly or indirectly, 75% or more of the voting rights in the company.
Nature of control	Thepersonhastheright, directly or indirectly, to appoint or remove a majority of the board of directors of the company.

14213678

Statement of Compliance

Icont	firmthered	auirementso	ftheCom	paniesAc	t2006astores	gistrationhavel	beencompliedwith.Name:

SCOTT RAYMOND

Authenticated

YES

Authorisation

Authoriser Designation: subscriber Authenticated YES

COMPANYHAVINGASHARECAPITAL

MemorandumofAssociationof UNION TRADINGS

Each subscriber to this memorandum of association wishesto form a company under the Companies Act 2006 and agrees to become a member of the company and to take at least one share.

Nameofeachsubscriber	Authentication
SCOTTRAYMOND	AuthenticatedElectronically

Dated:04/07/2022

THE COMPANIES ACT 2006

PRIVATECOMPANYLIMITEDBYSHARES

ARTICLESOFASSOCIATION

of

UNION TRADINGS

PARTI

INTERPRETATIONANDLIMITATIONOFLIABILITY

1 DefinedTerms

(1) The regulations contained in the Model Articles for Private Companies Limited by Shares set out in Schedule 1 of The Companies (Model Articles) Regulations 2008 (SI3229/2008), shall not apply to the Company.

(2) Inthe articles, unless the context requires otherwise:

"the2006Act""art meanstheCompaniesAct 2006;

icles""bankruptc meanstheCompany'sarticlesofassociation;

y" includes individual insolvency proceedings in a jurisdiction

other than England and Wales or Northern Ireland which

have an effect similar to that of bankruptcy;

"chairman" hasthe meaninggiveninarticle 12;

"chairman of the hasthemeaninggiveninarticle40;

meeting""Companies Acts" meansthe CompaniesActs(asdefinedinsection2ofthe

Companies Act 2006),in so far as they apply to the

Company;

"director" means a director of the Company, and includes anyperson

occupying the position of director, by whatever name called;

"distributionrecipient""doc hasthemeaninggiveninarticle32;

ument" includes,unlessotherwise specified,anydocument sentor

supplied in electronic form;

"electronicform" hasthemeaninggiveninsection1168ofthe2006Act;

"fully paid" inrelationto ashare,means that the nominal value andany

premium to be paidto the Company inrespect of that share

have been paid to the Company;

"hardcopyform"" hasthemeaninggiveninsection1168ofthe2006Act;

holder" inrelationto shares meansthe personwhose name is

enteredintheregisterof members astheholderofthe

shares;

"instrument""ordinar meansadocumentinhardcopyform;

yresolution""paid" hasthe meaninggiveninsection282of the 2006Act; means

"participate" paid or credited as paid;

inrelationto adirectors' meeting, has the meaning given in

"proxynotice"" article 10;

shareholder"" hasthemeaninggiveninarticle46;

shares" means apersonwho isthe holder of ashare; means

"specialresolution""s shares in the Company;

ubsidiary""transmitt has the meaning given insection 283 of the 2006Act;

ee" hasthe meaninggiveninsection1159ofthe 2006Act;

means aperson entitled to ashare byreason of the death or

bankruptcy of ashareholder or otherwise by operation of law; and

"writing"

meansthe representationorreproduction of words, symbols or other information in a visible form by any method or combination of methods, whether sent or supplied in

electronic form or otherwise.

Unless the context otherwise requires, other words or expressions contained in these articles bear the same meaning as in the 2006 Act as in force on the date when these articles become binding on the Company.

2 Liabilityofshareholders

Theliability of the shareholders islimited to the amount, if any, unpaid on the shares held by them.

PART2

DIRECTORS

DIRECTORS'POWERSANDRESPONSIBILITIES

3 Directors'generalauthority

Subjecttothearticles, the directors are responsible for the management of the Company's business, for which purpose they may exercise all the powers of the Company.

4 Shareholders'reservepower

- (1) Theshareholdersmay, by special resolution, direct the directors totake, or refrainfrom taking, specified action.
- (2) No such special resolution invalidates anything which the directors have done before the passing of the resolution.

5 Directorsmaydelegate

- (1) Subject to the articles, the directors may delegate anyof the powers which are conferred on them under the articles:
 - (a) tosuchpersonorcommittee;
 - (b) bysuchmeans(includingbypowerof attorney);
 - (c) tosuchanextent;
 - (d) inrelationtosuchmattersorterritories;and
 - (e) onsuchterms and conditions;as they think fit.
- (2) Ifthedirectors so specify,anysuchdelegation mayauthorise furtherdelegationofthe directors' powersby any person to whom they are delegated.
- (3) Thedirectorsmayrevokeanydelegationinwholeor part, oralter its terms and conditions.

6 Committees

Committeestowhichthe directorsdelegateanyoftheirpowers mustfollow procedureswhich are based as far astheyare applicable onthose provisions of the articles which govern the taking of decisions bydirectors. The directors may make rules of procedure for all orany committees, which prevail over rules derived from the articles if they are not consistent with them.

DECISION-MAKINGBYDIRECTORS

7 Directorstotakedecisionscollectively

- (1) Thegeneral ruleaboutdecision-makingbydirectors isthat any decision of the directors must be either a majority decision at a meeting or adecision taken inaccordance with article 8.
- (2) If:
 - (a) theCompany onlyhasonedirector, and
 - (b) noprovisionofthearticles requiresittohavemorethanonedirector,

thegeneralrule doesnot apply,andthe director may, subject to articles 8(3) and 16 take decisions without regard to any other of the provisions of the articles relating to directors' decision-making.

8 Unanimous decisions

- (1) Adecisionofthe directors istakeninaccordancewiththis article whenalleligible directors indicateto each other by anymeans that they share a common view ona matter.
- (2) Such a decision may take the form of aresolution inwriting, copies of which have been signedbyeacheligible directorortowhich eacheligible director hasotherwise indicated agreementin writing.

- (3) References inthisarticleto eligible directors aretodirectors whowouldhave beenentitledto vote onthe matter had it been proposed as a resolution at a directors'meeting.
- (4) Adecision maynotbetakeninaccordancewiththisarticle if the eligible directors wouldnot have formed a quorum at such a meeting.

9 Callingadirectors'meeting

- (1) Anydirector maycalladirectors' meetingbygivingnotice of themeetingtothe directors orby authorising the Company secretary (if any) to give such notice.
- (2) Noticeofanydirectors'meetingmustindicate:
 - (a) itsproposeddateandtime;
 - (b) whereitis totake place; and
 - (c) if itisanticipated that directors participating in the meeting willnot be in the same place, how it is proposed that they should communicate with each other during the meeting.
- (3) Notice ofadirectors'meetingmustbegiventoeachdirector, but neednotbeinwriting.
- (4) Notice of adirectors'meeting need notbe givento directors who waive their entitlement to notice of that meeting, bygiving notice to that effect to the Company not more than7days afterthedateonwhichthe meetingis held. Where suchnotice isgivenafterthe meetinghas beenheld, thatdoesnot affect the validity of the meeting, or of anybusiness conducted atit.

10 Participationindirectors'meetings

- (1) Subject to the articles, directors participate in a directors' meeting, or part of a directors' meeting, when:
 - $(a) \qquad \text{the meeting has been called and takes place in accordance with the articles, and} \\$
 - (b) theycaneachcommunicate to the others any information or opinions they have on any particular itemof the business of the meeting.
- (2) Indeterminingwhether directors are participating inadirectors' meeting, it is irrelevant where any director is or how they communicate with each other.
- (3) If allthedirectors participating inameetingare notinthe same place, they may decide that the meeting is to be treated as taking place wherever any of them is.

11 Quorumfordirectors'meetings

- (1) Atadirectors'meeting,unless aquorumisparticipating,no proposal isto be votedon,except a proposal to call another meeting.
- (2) The quorum for directors'meetings maybe fixed fromtime to time bya decision of the directors, butitmust never be lessthantwo unless there is justasole director inoffice, and unless otherwise fixed it is two.
- (3) If thetotalnumber of directors for the time being is less than the quorum required, the directors must not take any decision other than a decision:
 - (a) toappointfurtherdirectors,or
 - (b) tocallageneralmeetingsoastoenabletheshareholderstoappointfurtherdirectors.

12 Chairing ofdirectors'meetings

- (1) The directors may appoint a director to chair their meetings.
- (2) Thepersonsoappointed forthetimebeingisknownasthechairman.
- (3) The directors may terminate the chairman's appointment at any time.
- (4) If the chairmanisnotparticipating inadirectors'meetingwithintenminutes ofthetime at whichitwastostart, the participating directors must appoint oneofthemselvestochairit.

13 Casting vote

The chairman or other director chairing the meetings hall not, if the numbers of votes for and against a proposal are equal, have a second or casting vote.

14 Conflicts ofinterest

- (1) If aproposeddecisionofthe directors isconcernedwithanactual orproposedtransaction or arrangement withthe Company inwhich adirector is interested, that director is notto be counted as participating inthe decision-makingprocess for quorum orvoting purposes.
- (2) Butifparagraph (3) applies,adirector who is interestedinanactual orproposedtransaction or arrangement with the Company is to be counted as participating in the decision-making process for quorum and voting purposes.

- (7) If anyquestionastotherightto participate in the meeting (or part of the meeting) should arise in respect of the chairman, the question is to be decided by a decision of the directors at that meeting, for which purpose the chairman is not to be counted as participating in the meeting (or that part of the meeting) for voting or quorum purposes.
- (8) Wherethenumberofnon-conflicted directors is less than the quorum for the purposes of approving are solution authorising any situation or transaction constituting aconflict as anticipated by the Companies Acts, the quorum shall be all the disinterested directors.
- (9) Whenallthedirectors of the Companyare conflicted, the Company shallpass the conflict to the Company's shareholders for approval by ordinary resolution.

15 Recordsofdecisionsto bekept

The directors must ensure that the Company keeps are cord, inwriting, for at least 10 years from the date of the decision recorded of every unanimous or majority decision taken by the directors.

16 Directors'discretiontomakefurther rules

Subject to the articles, the directors may make anyrule which they think fit about how they taked ecisions, and about how such rules are to be recorded or communicated to directors.

NUMBERANDAPPOINTMENTOFDIRECTORS

17 Methodsofappointingdirectors

- (1) Thereshallbenomaximumnumberofdirectors andtheminimumnumberof directors shall be one. Whenever the Company has two or more directors, at least one of them shall be a natural person
- (2) Anyperson16years of age ormore andwho is willingto actasadirector, and is permitted by law to do so, may be appointed to be a director:
 - (a) byordinaryresolution;or
 - (b) byadecisionofthedirectors.
- (3) Inanycase where, as are sult of death, the Company has no shareholders and no directors, the personal representatives of the last shareholder to have diedhave the right, by notice in writing, to appoint a person to be a director.
- (4) For the purposes of paragraph (3), where 2or more shareholders die incircumstances renderingituncertain who wasthelasttodie, ayounger shareholder is deemed to have survived an older shareholder.

18 Termination of director's appointment

- (1) Apersonceasestobeadirectorassoonas:
 - (a) that personce a sestobe a director by virtue of any provision of the Companies Acts or is prohibited from being a director by law;
 - (b) abankruptcyorderismadeagainstthatperson;

- (c) acompositionismade withthatperson's creditors generally insatisfactionofthat person's debts;
- (d) aregistered medical practitioner who istreating that person gives a written opinion to the Company stating that that person has become physically ormentally incapable of acting as a director and may remain so for more than three months;
- (e) notification isreceived by the Company from the director that the director is resigning from office, and such resignation has taken effect in accordance with its terms;
- (f) heshallformore thansixconsecutive months have been absent without permission of the directors from meetings of directors heldduring that period and the directors resolve that his office be vacated.

19 Directors'remuneration

- (1) DirectorsmayundertakeanyservicesfortheCompanythatthedirectorsdecide.
- (2) Directorsareentitledtosuchremunerationasthedirectorsdetermine:
 - a) fortheirservicestotheCompanyasdirectors,and
 - (b) foranyotherservicewhichtheyundertakefortheCompany.
- (3) Subject to the articles, a director's remuneration may:
 - (a) takeanyform,and
 - (b) includeanyarrangements inconnection with the payment of apension, allowance or gratuity, or any death, sickness or disability benefits, to or in respect of that director.
- (4) Unlessthedirectors decideotherwise, directors' remuneration accrues from day to day.
- (5) Unless the directors decide otherwise, directors are not accountable to the Company forany remuneration which they receive as directors or other officers or employees of the Company's subsidiaries or of anyother body corporate in which the Company is interested.

20 Directors'expenses

The Company may pay any reasonable expenses which the directors properly incurin connection with their attendance at:

- (a) meetingsofdirectorsorcommitteesofdirectors;
- (b) generalmeetings, or
- (c) separate meetings oftheholdersofanyclassof sharesorofdebentures ofthe Company,orotherwiseinconnection withthe exercise oftheir powers andthe discharge of their responsibilitiesin relation to the Company.

PART3

SHARESANDDISTRIBUTIONS

SHARES

21 Allsharestobefullypaidup

- (1) No share isto be issuedforlessthantheaggregate of itsnominalvalueandanypremium to be paidto the Company in consideration for its issue.
- (2) Thisdoesnotapplyto sharestakenonthe formationoftheCompanybythe subscribers to the Company's memorandum.

22 Powerstoissuedifferentclassesof share

- (1) Subject to the articles, but without prejudice to the rights attached anyexisting share, the Company mayissue shares withsuchrightsorrestrictions as may be determined by ordinary resolution.
- (2) TheCompanymayissue shares whichareto be redeemed, or are liable to be redeemed at the option of the Company or the holder, and the directors may determine the terms, conditions and manner of redemption of any such shares.

23 Companynotboundbyless than absolute interests

Except as required bylaw,no person is to be recognised bythe Company as holding any shareuponanytrust,andexcept as otherwiserequiredbylaworthe articles,theCompanyis not inanywayto be bound byor recogniseanyinterest ina share other than the holder's absolute ownership of it and all the rights attaching to it.

24 Sharecertificates

- (1) TheCompany mustissue eachshareholder,free of charge,withone ormore certificates in respect of the shares which that shareholder holds.
- (2) Everycertificatemustspecify:
 - (a) inrespectofhowmanyshares, of what class, it is issued;
 - (b) thenominal value of those shares;
 - (c) thatthesharesarefullypaid;and
 - (d) anydistinguishingnumbersassignedtothem.
- (3) Nocertificatemaybeissuedinrespectof sharesofmorethanoneclass.
- (4) If morethanonepersonholdsashare:onlyonecertificatemaybeissuedinrespectofit.
- (5) Certificatesmust:
 - (a) haveaffixedtothemtheCompany'scommonseal,or
 - (b) beotherwiseexecutedinaccordancewiththeCompaniesActs.

25 Replacementsharecertificates

- (1) Ifacertificateissuedinrespectofashareholder'ssharesis:
 - (a) damagedor defaced;or
 - (b) saidtobelost, stolen or destroyed,

that shareholder is entitled to be issued with a replacement certificate in respect of the same shares.

- (2) Ashareholderexercisingtherighttobeissuedwithsuchareplacementcertificate:
 - mayatthe same time exercise therightto beissuedwithasingle certificate or separate certificates;
 - (b) mustreturnthecertificate whichistobereplaced to theCompanyif itisdamagedor defaced and
 - (c) mustcomplywithsuchconditionsasto evidence,indemnityandthepayment of a reasonable fee as the directors decide.

26 Sharetransfers

- (1) Shares maybetransferred bymeans of aninstrument oftransfer inanyusualformorany other form approved bythe directors, which is executed byor onbehalf of the transferor.
- (2) No feemaybechargedforregistering anyinstrument of transferorotherdocument relatingto or affecting the title to any share.
- (3) TheCompanymayretainanyinstrumentoftransfer whichisregistered.
- (4) Thetransferor remainstheholder of a share until the transferee's name is entered in the register of members as holder of it.
- (5) The directors may refuse to register the transfer of a share, and if they do so, the instrument of transfer must be returned to the transfere with the notice of refusal unless they suspect that the proposed transfer may be fraudulent.

27 Transmission of shares

- (1) Iftitleto ashare passes to atransmittee,theCompanymayonlyrecognise the transmitteeas having any title to that share.
- (2) Atransmittee who produces suchevidence ofentitlementtoshares asthedirectorsmay properly require:
 - (a) may, subject to the articles, choose either to become the holder of those shares or to have them transferred to another person, and
 - (b) subject to the articles, and pending any transfer of the shares to another person, has the same rights as the holder had.
- (3) But transmittees do not have the right to attendorvote at a general meeting, or agree to a proposed writtenresolution, inrespect of shares to whichthey are entitled, by reason of the holder's deathor bankrupt cyorotherwise, unless they become the holders of those shares.

28 Exerciseoftransmitees'rights

- (1) Transmitteeswhowishtobecome theholdersof sharesto whichtheyhavebecomeentitled must notify the Company in writing of that wish.
- (2) Ifthetransmittee wishes tohave asharetransferredtoanother person, the transmittee must execute an instrument of transfer in respect of it.
- (3) Anytransfer made or executed under this article is to be treated as if itwere made or executed bythepersonfromwhomthetransmittee has derivedrights inrespect of the share, and as if the event which gave rise to the transmission hadnot occurred.

29 Transmiteesboundbypriornotices

If anotice isgivento ashareholder inrespectof shares and atransmittee is entitled to those shares, the transmittee is bound by the notice if it was given to the shareholder before the transmittee's name has been entered in the register of members.

30 Purchaseofownshares

Subject to the 2006Act but without prejudice to anyother provision of these articles, the Company maypurchase its ownshares with cash up to anyome untinafinancial yearnot exceeding the lower of:

- (a) £15,000; or
- (b) thevalueof5%oftheCompany'ssharecapital.

DIVIDENDS AND OTHER DISTRIBUTIONS

31 Procedurefordeclaringdividends

(1) TheCompanymay, by ordinary resolution declared ividends, and the directors may decide to payinterim dividends but adividend must not be declared unless the directors have made a recommendation as to its amount. Such a dividend must not exceed the amount recommended by the directors and no dividend may be declared or paid unless it is in accordance with shareholders' respective rights.

(2) Unless:

- (a) the shareholders' resolution to declare; or
- (b) directors'decisionto payadividend;or
- (c) thetermsonwhichsharesareissued, specifyotherwise,

itmust bepaidbyreference to each shareholder'sholdingofshares onthedateofthe resolution or decision to declareor pay it.

- (3) IftheCompany's share capitalisdividedinto differentclasses,nointerimdividendmaybe paid on shares carrying deferred or non-preferred rights if,at the time of payment,any preferential dividend is in arrear.
- (4) The directors may payatintervals any dividend payable at a fixed rate if it appears to them that the profits available for distribution justify the payment.
- (5) If the directors actingoodfaith, they do not incur anyliability to the holders of shares conferring preferred rightsfor anylosstheymay suffer by the lawful payment of an interim dividend on shares with deferred or non-preferred rights.

32 Paymentofdividendsandother distributions

- (1) Where adividend orother sumwhichisadistributionispayable inrespect of ashare, it must be paid by one or more of the following means:
 - (a) transferto abankorbuilding societyaccountspecifiedbythe distribution recipient in writing;or

- (b) sendingacheque,payabletothe distribution recipient,byposttothe distribution recipient at his registered address (if the distribution recipient isaholder of the share),or(inanyothercase) to anaddress specifiedbythe distribution recipient either in writing or as the directors may otherwise decide;or
- (c) anyothermeans ofpayment asthedirectors agreewiththedistributionrecipient either in writing or by such other means as the directors decide.
- (2) Inthearticles, "the distribution recipient" means, in respect of a share in respect of which dividend or other sum is payable:
 - (a) theholderof theshare; or
 - (b) iftheshare hastwoormorejointholders, whichever ofthemis namedfirst in the register of members; or
 - (c) iftheholder isno longer entitledtotheshare byreasonofdeathorbankruptcy,or otherwise by operation of law,the transmittee.

33 Nointerestondistributions

The Company may not pay interest on any dividend or other sumpayable in respect of a share unless otherwise provided by the terms on which the share was issued, or the provisions of another agreement between the holder of that share and the Company.

34 Unclaimeddistributions

- (1) All dividends or other sums which are payable inrespect of shares and unclaimed after having been declared or become payable, may be invested or otherwise made use of by the directors for the benefit of the Company until claimed.
- (2) Thepaymentof any such dividend or other sum into a separate account does not make the Company a trustee in respect of it and if
 - (a) twelveyearshave passedfromthe dateonwhichadividendorother sumbecame due for payment; and
 - (b) the distribution recipient has not claimed it,

the distribution recipient isno longer entitledtothat dividend orothersumanditceasesto remain owing by the Company.

35 Non-cash distributions

- (1) Subject to the terms of issue of the share inquestion, the Company may, by ordinary resolution on the recommendation of the directors, decide to pay all or part of a dividend or other distribution payable in respect of a share by transferring non-cash assets of equivalent value (including, without limitation, shares or other securities in any company).
- (2) For the purposes of paying a non-cash distribution, the directors may make whatever arrangements they think fit, including, where any difficulty arises regarding the distribution:
 - (a) fixingthevalueofanyassets;

- (b) sendingacheque,payable tothe distribution recipient,byposttothe distribution recipient at his registered address (if the distribution recipient isaholder of the share),or(inanyothercase) toanaddressspecifiedbythe distribution recipient either in writing or as the directors mayotherwise decide; or
- (c) anyothermeans ofpayment asthe directorsagreewiththe distributionrecipient either in writing or by such other means as the directors decide.
- (2) Inthearticles, "the distribution recipient" means, inrespect of ashare inrespect of which dividend or other sum is payable:
 - (a) theholderoftheshare; or
 - (b) ifthe share hastwo ormorejointholders, whichever ofthemisnamed first in the register of members; or
 - (c) if the holderisnolonger entitled to the share by reason of death or bankruptcy, or otherwise by operation of law, the transmittee.

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 - (a) twelveyearshave passedfromthe dateonwhichadividend orothersumbecame due for payment; and
 - (b) the distribution recipient has not claimed it,

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- (2) For the purposes of paying a non-cash distribution, the directors may make whatever arrangements they think fit, including, where any difficulty arises regarding the distribution:
 - (a) fixingthevalueofanyassets;

- (b) payingcashto anydistribution recipient onthebasis ofthatvalue inordertoadjust the rights of recipients;and
- (c) vestinganyassetsintrustees.

36 Waiverofdistributions

- (1) Distributionrecipientsmaywaivetheirentitlement to adividendorotherdistributionpayable inrespect of a share bygiving the Company noticeinwriting to that effect,but if:
 - (a) the sharehas more than one holder, or
 - (b) morethanone personis entitledtothe share, whether byreasonof the deathor bankruptcy of one or morejoint holders, or otherwise,

the notice isnoteffective unless it isexpressed to be given, and signed, by all the holders or persons otherwise entitled to the share.

CAPITALISATIONOFPROFITS

37 Authoritytocapitaliseandappropriationofcapitalisedsums

- (1) Thedirectorsmay, if they are so authorised by an ordinary resolution:
 - (a) decide to capitalise anyprofitsofthe Company (whether ornottheyare available for distribution) which are not required for paying a preferential dividend, or any sum standingto thecreditoftheCompany's share premium account or capital redemption reserve; and
 - (b) appropriate anysumwhichtheyso decide tocapitalise (a"capitalisedsum")tothe persons who wouldhave beenentitledto itif itwere distributedbywayofdividend (the "persons entitled") and in the same proportions.
- (2) Capitalisedsumsmustbeapplied:
 - (a) onbehalfofthepersonsentitled, and
 - (b) inthesame proportions as a dividend would have been distributed to them.
- (3) Any capitalised sum may be applied inpaying up new shares of anominal amount equal to the capitalised sumwhicharethenallotted creditedasfullypaidtothepersons entitledoras they may direct.
- (4) Acapitalised sum which was appropriated from profits available for distribution may be appliedinpaying upnew debentures of the Company which are then all otted credited as fully paid to the persons entitled or as they may direct.
- (5) Subjecttothearticlesthedirectorsmay:
 - (a) applycapitalisedsumsinaccordancewithparagraphs (3)and(4)above partlyinone way and partly in another;
 - (b) make sucharrangementsastheythinkfittodealwithshares ordebentures becoming distributableinfractions under this article (includingthe issuingof fractional certificatesor the making of cash payments);and

- (b) payingcashtoanydistribution recipient on the basis of that value in order to adjust the rights of recipients; and
- (c) vesting anyassetsintrustees.

36 Waiverofdistributions

- (1) Distributionrecipientsmaywaivetheirentitlement to adividendorotherdistributionpayable in respect of a share bygiving the Company noticeinwriting to that effect, but if:
 - (a) thesharehas morethanoneholder,or
 - (b) morethanone personisentitledtothe share, whether by reason of the death or bankruptcy of one or morejoint holders, or otherwise,

the notice is noteffective unlessitis expressed to begiven, and signed, by all the holders or persons otherwise entitled to the share.

CAPITALISATIONOFPROFITS

37 Authoritytocapitaliseandappropriationofcapitalisedsums

- (1) Thedirectorsmay,iftheyaresoauthorisedbyanordinary resolution:
 - (a) decide to capitaliseanyprofits of the Company (whether or not they are available for distribution) which are not required for paying a preferential dividend, or any sum standing to the credit of the Company's share premium account or capital redemption reserve; and
 - (b) appropriate anysumwhichtheyso decidetocapitalise (a"capitalisedsum")tothe persons who would have beenentitledto itif itwere distributed bywayofdividend (the "personsentitled") and in the same proportions.
- (2) Capitalisedsumsmustbeapplied:
 - (a) onbehalfof thepersonsentitled, and
 - (b) inthesameproportions as a dividend would have been distributed to them.
- (3) Any capitalised sum may be applied inpaying up new shares of a nominal amount equal to the capitalised sumwhicharethenallottedcreditedasfullypaidtothe persons entitledoras they may direct.
- (4) Acapitalised sumwhich was appropriated from profits available for distribution may be appliedinpayingupnewdebentures of the Company which are then all otted credited as fully paid to the personsentitled or as they may direct.
- (5) Subjecttothearticlesthedirectorsmay:
 - (a) applycapitalisedsumsinaccordancewithparagraphs (3) and(4) above partlyinone way and partly in another;
 - (b) make sucharrangementsastheythinkfittodealwithshares ordebentures becoming distributableinfractions under this article (including the issuing of fractional certificates or the making of cash payments);and

(c) authorise anypersontoenter into an agreement with the Company on behalf of all the persons entitled which is binding on the minrespect of the allot ment of shares and debentures to them under this article.

PART4

DECISION-MAKING BY SHAREHOLDERS

ORGANISATIONOFGENERALMEETINGS

38 Attendanceandspeakingatgeneral meetings

- (1) Aperson isable toexercise the righttospeak atageneralmeeting whenthatpersonisina position to communicate to allthose attending the meeting, during the meeting, any information or opinions whichthat person has on the business of the meeting.
- (2) Apersonisabletoexercisetherighttovoteatageneralmeetingwhen:
 - (a) thatperson isable tovote, during the meeting, on resolution sput to the vote at the meeting, and
 - (b) that person's votecan betaken into account **in** determining whether or not such resolutions are passed at the same time as the votes of all the other persons attending the meeting.
- (3) The directors may make whatever arrangements they consider appropriate to enable those attending ageneral meeting to exercise their rights to speak or vote atit.
- (4) Indetermining attendance at ageneral meeting, it is immaterial whether any two ormore shareholders attending it are in the same place as each other.
- (5) Twoormorepersons who are notinthe sameplaceaseachotherattendageneralmeetingif their circumstances are suchthat if they have (or were to have) rights to speak andvote at that meeting, they are (or would be) able to exercise them.

39 Quorumforgeneral meetings

Thequorumforageneral meetingshallbe determined accordingtosection318ofthe2006 Actandno business other thanthe appointment of the chairman of the meeting is to be transacted atageneralmeeting if the persons attending it do not constitute a quorum.

40 Chairinggeneralmeetings

- (1) If the directors have appointed a chairman, the chairman shall chair general meetings if present and willing to do so.
- (2) If the directors have not appointed achairman, or if the chairman is unwilling to chair the meeting or is not present within tenminutes of the time at which ameeting was due to start
 - (a) thedirectorspresent, or
 - (b) (ifno directors are present),the meeting,must appoint adirectoror shareholder to chairthemeeting,andthe appointment of thechairmanofthemeetingmustbethe first business of the meeting.

(3) Thepersonchairingameetinginaccordancewiththis article isreferredtoas "thechairman of the meeting".

41 Attendanceandspeakingbydirectorsandnon-shareholders

- (1) Directorsmayattendandspeakatgeneralmeetings, whetheror notthey are shareholders.
- (2) The chairman of the meeting may permit other persons who are not:
 - (a) shareholdersoftheCompany,or
 - (b) otherwise entitledtoexercisetherightsofshareholders inrelationtogeneral meetings, to attend and speak at a general meeting.

42 Adjournment

- (1) If thepersons attendingageneral meetingwithinhalfanhourofthetime atwhichthe meeting was due to start do not constitute quorum, or if during ameeting a quorum ceases to be present, or if at anytime during aquorate general meeting the meeting directs himto do so, the chairmanofthe meeting must adjournitandhemayadjournageneral meeting atwhicha quorum is present if:
 - (a) themeetingconsentsto anadjournment,or
 - (b) itappears tothechairmanofthe meetingthat anadjournmentisnecessarytoprotect the safetyof anyperson attending the meeting or ensure that the business of the meeting is conducted in an orderly manner.
- (2) Whenadjourningageneralmeeting,thechairmanofthemeetingmust
 - (a) either specifythe timeandplace to whichitisadjournedorstate thatitisto continue at a time and place to be fixed by the directors;and
 - (b) haveregardtoanydirections asto thetime andplace of anyadjournment which have been given by the meeting.
- (3) If the continuation of anadjourned meeting isto take place more than14days after itwas adjourned,theCompany mustgive atleast 7clear days' notice ofit (thatis,excluding the day of the adjourned meeting andthe dayon which the notice is given):
 - (a) tothesame personstowhomnotice oftheCompany's generalmeetings isrequired to be given, and
 - (b) containing the same information which such notice is required to contain.
- (4) No businessmaybetransacted atanadjournedgeneral meetingwhichcouldnotproperly have been transacted atthe meeting if the adjournment had not takenplace andif, at an adjourned general meeting, a quorum is not present within half anhour from the time appointed for the meeting, the shareholders present shall be a quorum.

VOTINGATGENERALMEETINGS

43 Voting:general

Are solution put to the vote of ageneral meeting must be decided on a show of hand sunless a poll is duly demanded and acted upon in accordance with these articles and sections 321 and 322 of the 2006 Act.

44 Errors and disputes

- (1) No objection maybe raised to the qualification of anypersonvoting at ageneral meeting except atthe meetingoradjournedmeeting at whichthe vote objectedtoistendered,and every vote not disallowed at the meeting is valid.
- (2) Anysuchobjectionmustbereferredtothechairmanofthemeeting, whose decision is final.

45 Pollvotes

- (1) Apollonaresolutionmaybe demanded:
 - (a) inadvanceofthegeneralmeetingwhereitistobeputtothevote,or
 - (b) atageneralmeeting, either before a show of hands on that resolution or immediately after the result of a show of hands on that resolution is declared.
- (2) Apollmaybedemandedby:
 - (a) thechairmanofthemeeting;
 - (b) thedirectors;
 - (c) twoormore personshavingtherightto voteontheresolution; or
 - (d) apersonorpersons representing notlessthanonetenthof thetotalvoting rights of all the shareholders having the right to vote on the resolution.
- (3) Ademandfor apollmaybewithdrawnif:
 - (a) thepollhasnotyetbeentaken,and
 - (b) the chairman of the meeting consents to the with drawal.
- (4) Pollsmustbetakenimmediatelyandinsuchmannerasthechairmanof themeetingdirects.

46 Contentofproxynotices

- (1) Proxiesmayonlyvalidlybeappointedbyanoticeinwriting(a"proxynotice")which:
 - (a) statesthenameandaddressoftheshareholderappointingtheproxy;
 - (b) identifies the personappointed to be that shareholder's proxy and the general meeting in relation to which that person is appointed;
 - (c) issignedbyoronbehalf of the shareholder appointing the proxy, or is authenticated in such manner as the directors may determine; and
 - (d) isdeliveredtotheCompanyinaccordancewiththe articlesandanyinstructions contained in the notice of the general meeting to which they relate.
- (2) TheCompanymayrequireproxynoticestobe delivered inaparticular form,andmayspecify different forms for different purposes.

- (3) Proxynoticesmayspecify howthe proxy appointed underthemistovote (orthatthe proxyis to abstain from voting) on one or more resolutions.
- (4) Unlessaproxynoticeindicatesotherwise,itmustbetreatedas:
 - (a) allowing thepersonappointed under itasaproxydiscretion astohowtovote onany ancillary or procedural resolutionsput to the meeting; and
 - (b) appointing that personas a proxyin relation to any adjournment of the general meeting to which it relates as well as the meeting itself.

47 Deliveryofproxynotices

- (1) Aperson who is entitled to attend, speak or vote (either on a show of hands or on a poll) at a general meeting remains so entitled in respect of that meeting or anyadjournment of it, even though availabroxynotice has been delivered to the Company by or on behalf of that person.
- (2) Anappointment under aproxynotice mayberevokedbydelivering totheCompany anotice inwriting givenbyor onbehalf of the person bywhom or onwhosebehalf the proxy notice was given.
- (3) Anotice revokingaproxyappointment onlytakes effect ifitisdelivered beforethe startof the meeting or adjourned meeting to which it relates.
- (4) If aproxynotice isnotexecuted by the personappointing the proxy, it must be accompanied by written evidence of the authority of the person who executed it to execute it on the appoint or she half.

48 Amendmentstoresolutions

- (1) Anordinaryresolutionto beproposedatageneral meetingmaybe amendedbyordinary resolution if:
 - (a) notice of the proposed amendmentis givento the Company inwriting byaperson entitledtovote atthe generalmeetingatwhichitisto beproposed notless than48 hoursbefore themeetingistotake place (or suchlatertime asthe chairman ofthe meeting may determine), and
 - (b) theproposedamendmentdoesnot,inthereasonable opinionofthechairmanofthe meeting,materially alter the scope of the resolution.
- (2) Aspecial resolutiontobeproposed atageneralmeetingmaybe amended byordinary resolution,if:
 - (a) the chairman of the meeting proposes the amendment at the general meeting at which the resolution is to be proposed; and
 - (b) the amendmentdoes notgobeyondwhatisnecessarytocorrectagrammatical or other non-substantive error in the resolution.
- (3) If the chairmanof the meeting, actinging ood faith, wrongly decides that an amendment to a resolution is out of order, the chairman's error does not invalidate the vote on that resolution.

PARTS

ADMINISTRATIVE ARRANGEMENTS

49 Meansofcommunicationtobeused

- (1) Anything sentorsupplied byorto theCompanyunderthe articles maybe sentorsupplied in anywayinwhichthe 2006Actprovides fordocuments orinformation whichare authorisedor required by anyprovision of thatAct to be sent or supplied byor to the Company.
- (2) Everynotice convening ageneralmeeting shallcomplywiththeprovisions of section 307 and 325 of the 2006Act as to the lengthof notice required for the meeting and the giving of information to shareholders in regard to their right to appoint proxies; and notices of and other communications relating to any general meeting which any shareholder is entitled to receive shall be sent to the directors and to the auditor for the time being of the Company.
- (3) Anynoticeor document to be sent or supplied to adirector inconnection withthe taking of decisions bydirectors mayalso besentorsupplied bythe means bywhichthatdirector has asked to be sent or supplied withsuch notices or documents for the time being.
- (4) Adirector mayagree withthe Companythat notices or documentssent to that director ina particular wayaretobedeemed to have been received within aspecified time of their being sent, and for the specified time to be less than 48 hours.

50 Companyseals

- (1) Anycommonseal mayonlybeusedbytheauthorityofthe directors.
- (2) The directorsmaydecidebywhatmeansandinwhatformanycommon sealistobeused.
- (3) Unlessotherwisedecided bythe directors, if the Company hasacommon seal and it is affixed to adocument, the document must also be signed by at least one authorised person in the presence of a witness who attests the signature.
- (4) Forthepurposesofthisarticle, anauthorised personis:
 - (a) anydirectoroftheCompany;
 - (b) theCompanysecretary(ifany);or
 - (c) anypersonauthorisedbythedirectors forthepurpose of signingdocuments towhich the common seal is applied.

51 Norighttoinspectaccountsandotherrecords

Except as provided by law or authorised bythe directors oranordinary resolution of the Company,nopersonisentitledtoinspectanyof the Company's accountingorotherrecords or documents merely by virtue of being a shareholder.

52 Provisionforemployeesoncessationofbusiness

The directors may decide to make provision for the benefit of persons employed or formerly employed by the Company or anyof its subsidiaries (other than a director or former director or shadow director) inconnection with the cessation or transfer to any person of the whole or part of the undertaking of the Company or that subsidiary.

53 Indemnity

- (1) Subject to paragraph (2), are levant director of the Company or an associated company may be indemnified out of the Company's assets against:
 - (a) anyliability incurred bythat director inconnection withanynegligence, default, breach of duty or breach of trust inrelation to the Company or an associated company;
 - (b) anyliabilityincurredbythatdirector inconnection withthe activities of theCompany or anassociated company inits capacity as atrustee of anoccupational pension scheme (as defined insection 235(6) of the 2006 Act);
 - (c) anyotherliability incurred bythatdirector as anofficer of theCompanyoran associated company.
- (2) Thisarticle does not authorise any indemnity which would be prohibited or rendered void by any provision of the Companies Acts or by any other provision of law.
- (3) Inthisarticle:
 - (a) companies areassociatedif oneisasubsidiaryoftheotherorbothare subsidiaries of the same body corporate;and
 - (b) a"relevant director" means any director of the Company or an associated company.

54 Insurance

- (1) The directors may decide to purchase and maintain insurance, at the expense of the Company, for the benefit of any relevant director in respect of any relevant loss.
- (2) Inthisarticle:
 - (a) a"relevant director" means anydirectororformerdirector oftheCompany oran associated company;
 - (b) a "relevant loss" means any loss or liability which has been or maybe incurred by a relevant director inconnection withthat director'sduties or powers in relation to the Company,anyassociatedcompanyoranypensionfundoremployees' share scheme of the Company or associated company;and
 - (c) companies areassociated**if** oneisasubsidiaryoftheotherorbothare subsidiaries of the same body corporate.